

Cancellation/Postponement policy:

Request for cancellation should reach ICSAN ten (10) working days before commencement of the course. For any cancellation or postponement with appropriate notification, handling and administrative charge of 20% of the fees will be paid. If the notice is received within (5) working days before the course commences, all the fees are forfeited.

Benefits of ICSAN Training Programmes:

Faculty members with outstanding experience of training are specially selected to share their knowledge and experience with delegates.

The ICSAN Development programmes equip members and non-members with new skills and competences to help bring knowledge of key business issues and assist them perform their duties better. All delegates are welcome to all training programmes. The ICSAN training programmes offer the ideal corporate manpower development opportunities and veritable chance to network with other leaders.

For Registration

/Enquires:

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**Pensions Fund
Governance
Master Class**

Executive Summary

Good governance is increasingly recognized as an important aspect of an efficient private pension system, enhancing investment performance and benefit security. Yet, despite regulatory and industry initiatives, governance weaknesses persist across many sectors. There are unique financial and societal challenges facing those who manage, regulate or provide governance for pension schemes. The Code of Corporate Governance, essentially aims to set out rules based on best practices to guide PFAs (including CPFAs) and PFCs on the structures and processes to be used towards achieving optimal governance set up.

This course is vital to ensure pension funds are managed properly and also equip participant with the knowledge of modern pension's landscape.

This Pension Fund Governance Master Class training will provide advanced knowledge and management tools needed for the effective oversight and administration of publicly funded or partially funded pension plans. This program will help to modernize these plans and their associated pension funds in an environment of changing economic and social circumstances and new regulatory and accounting initiatives.

Course Benefits

At the end of the course, participants will:

- Understand the meaning and importance of pension governance
- Appreciate the types, designs and fundamentals of pension schemes
- Formulate Pension scheme management performance indicators and the importance of performance evaluation of trustees of pension schemes in enhancing governance
- Analyze the risks pension funds are exposed to and the need of effective risk management in pension schemes
- Gain an understanding of how pension schemes work, including scheme structure, investment fundamentals, liability estimations, pension scheme responsibilities and the workings of the asset markets
- Promotes transparency and directs PFAs and PFCs to include in their annual report.
- Understand the critical importance of the role of Regulators, and Trustees, and the challenges, risks, issues and processes involved in discharging this role so that the best interests of pension scheme members are protected.

Course Content

- The implications of fiduciary and regulatory pension scheme responsibility
- Understanding asset-liability risk from a pension fund perspective
- Obligations of key stakeholders under the Nigerian Code of Corporate Governance 2018
- Code on Board Issues, Industry Transparency and Performance Evaluation of the Board
- Compliance with all applicable legislation, regulations, standards and codes
- Compliance with PenCom's Code of Corporate Governance
- Conflict of Interest – Relationship between PFAs, PFCs, and their Service Providers
- Pension Risk Management, Reporting and Governance
- Reporting Requirements of PFAs and PFCs
- Implications of non-compliance of the code of corporate governance

Course Fee:	Member:	Non Member:
	N120, 000	N130, 000

The fee covers course fee, training materials, training delivery, Tea break and lunch, Course bag, Hand-outs & reference material, Simulations, Case studies – based on participants' experiences at the work place.

Lagos: Stream I May 5 - 6, 2020

Stream I Early Bird Rate: Payment received on or before March 31,
2020 attracts 5% Discount

Abuja: Stream II September 15 - 16, 2020

Stream II Early Bird Rate: Payment received on or before August 31,
2020 attracts 5% Discount

For Whom

Pension Fund Accountants, Pension Fund Managers, Fund Compliance Managers, Pension Principal Officers, Pension Fund Administrators, Pension Regulators and Operators, Human Resource Managers, Directors and key stakeholders involved in the management of pension funds in the private and public sectors.

Substitution Policy:

Delegate may send a substitute, provided ICSAN is notified in advance.